

Low-Skill Occupation Matrix - October 2017

Median Hourly Wage Range	Occupation	Predominant Sector	Median Annual Wage	2016 Employment	Annual Jobs Added/Lost (2006-2016)	Projected Annual Replacement Openings (2016-2024)	Explore Career Pathways Potential
"High-wage, low-skill" \$14 - \$19/hour	Industrial Truck and Tractor Operators	Manufacturing & Logistics	\$40,530	1	1	1	
	Interviewers, Except Eligibility and Loan	Business & Financial Services	\$37,560	1	2	1	
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Business & Financial Services	\$37,454	3	1	2	
	Customer Service Representatives	Business & Financial Services	\$35,579	4	1	4	✓
	Light Truck or Delivery Services Drivers	Manufacturing & Logistics	\$35,549	2	2	1	
	Construction Laborers	Construction & Infrastructure	\$34,591	2	3	2	✓
	Office Clerks, General	Business & Financial Services	\$33,679	4	1	4	✓
	Reservation and Transportation Ticket Agents and Travel Clerks	Manufacturing & Logistics	\$33,500	1	2	1	
	Shipping, Receiving, and Traffic Clerks	Manufacturing & Logistics	\$33,032	1	1	1	
	Tellers	Business & Financial Services	\$29,705	2	1	2	
	Social and Human Service Assistants	Healthcare	\$29,687	3	3	2	
"Middle-wage, low-skill" \$11 - \$13/hour	Laborers and Freight, Stock, and Material Movers, Hand	Manufacturing & Logistics	\$28,634	4	3	4	✓
	Receptionists and Information Clerks	Healthcare	\$28,525	3	2	3	✓
	Cooks, Institution and Cafeteria	Retail & Hospitality	\$28,401	2	2	2	
	Maids and Housekeeping Cleaners	Retail & Hospitality	\$26,911	3	1	3	
	Bus Drivers, School or Special Client	Manufacturing & Logistics	\$26,790	2	3	1	
	Cooks, Restaurant	Retail & Hospitality	\$26,339	3	4	3	
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Retail & Hospitality	\$26,105	3	4	4	
	Counter and Rental Clerks	Retail & Hospitality	\$25,452	1	1	1	
	Taxi Drivers and Chauffeurs	Manufacturing & Logistics	\$23,593	1	3	1	
	Security Guards	Business & Financial Services	\$23,315	4	4	3	✓
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	Retail & Hospitality	\$23,282	1	2	2	
"Low-wage, low-skill" \$8 - \$10/hour	Personal Care Aides	Healthcare	\$22,054	4	4	3	✓
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	Retail & Hospitality	\$21,863	2	3	3	
	Stock Clerks and Order Fillers	Retail & Hospitality	\$21,610	3	3	4	
	Food Servers, Nonrestaurant	Retail & Hospitality	\$21,347	2	2	2	
	Retail Salespersons	Retail & Hospitality	\$21,217	4	1	4	
	Dishwashers	Retail & Hospitality	\$21,169	2	3	2	
	Childcare Workers	Early Childhood Education	\$21,029	3	4	3	✓
	Ushers, Lobby Attendants, and Ticket Takers	Retail & Hospitality	\$20,747	1	2	2	
	Waiters and Waitresses	Retail & Hospitality	\$20,602	4	4	4	
	Food Preparation Workers	Retail & Hospitality	\$20,448	3	3	3	
	Home Health Aides	Healthcare	\$20,325	4	4	4	✓
	Bartenders	Retail & Hospitality	\$20,006	3	4	3	
	Dining Room and Cafeteria Attendants and Bartender Helpers	Retail & Hospitality	\$19,569	2	3	3	
	Cleaners of Vehicles and Equipment	Manufacturing & Logistics	\$19,310	1	2	1	
	Cashiers	Retail & Hospitality	\$19,300	4	4	4	
	Packers and Packagers, Hand	Manufacturing & Logistics	\$19,175	1	1	1	
	Combined Food Preparation and Serving Workers, Including Fast Food	Retail & Hospitality	\$18,591	4	4	4	

LEGEND

Quartile	2016 Employment	Annual Jobs Added/Lost	Projected Annual Replacement Openings
4	8,023 to 15,529 jobs	+72 to +626 jobs	+143 to +657 jobs
3	2,459 to 8,022 jobs	+16 to +71 jobs	+87 to +142 jobs
2	1,457 to 2,458 jobs	-3 to +15 jobs	+39 to +86 jobs
1	1,106 to 1,456 jobs	-130 to -4 jobs	+16 to +38 jobs